



Armenian HR Association

We exist since 2010!!!!

For Joining you need to...

- Accept Charter and Code of Conduct of Armenian HR Association
- Readiness to devote time to the activities of the Association
- Membership fee

60 members from 34 companies

More than 200 people in a bigger circle

**To Join
You
Need...**

Financials

**Our
Activities
2018**

To Join You Need...

1 Star Member

- No HR experience needed
- Up to 20 hours HR trainings certification
- Free participation in up to 3 HR Clubs/Meetings organized by Association

Annual fee for Individuals-25000AMD

2 Star Member

- Up to 2 years of HR related experience
- 10% discounts on training programs and conferences organized by Association
- 8% discount on SHRM, Erickson 2, Erickson 4 modules

Annual fee for Individuals-60000 AMD, for companies - 100000 AMD

3 Star Member

- Up to 3 years of HR related experience
- Up to 20% discount on training programs and conferences organized by Association
- 8% discount on SHRM, Erickson 2, erickson 4 modules

Annual fee for Individuals - 90000 AMD, for companies - 130000 AMD

Financials 2018

Budget

Exchange rate: 1 EUR = 555.65 AMD

Turnover	AMD	EUR
Balance of the Beginning of 2018	48,958	88
Membership fees	2,925,000	5,283
Total	2,973,958	5,372
Expenses		
Administrative Costs	1,815,726	3,280
Association Activites	23,160	42
Total	1,838,886	3,321
Difference	1,135,072	2,050

Our Activities 2018

Sharing platform

- HR Master Classes
- HR Clubs
- HR Breakfasts
- Annual Regional HR Conference
- Guest program with VEON Armenia
- Book Presentation

Advocacy of HR Industry

SHRM

Professional Networking

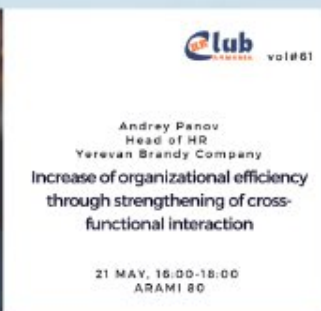
Logo Changes



Sharing Platform

HR Master Classes

Master class with Andrey Panov:
"Increase of organizational efficiency through
strengthening of cross-functional interaction".



Sharing Platform

HR Clubs

HR Club with KPMG Armenia



Sharing Platform

HR Clubs

HR Club with Aleksandra Galitskaya

**РАБОТА С МАНИПУЛЯЦИЯМИ ЧЕРЕЗ
[ТЕЛЕСНО ОРИЕНТИРОВАННУЮ ТЕРАПИЮ]**

21-ого Апреля

10:00-18:00
Арава 80

**РАБОТА С МАНИПУЛЯЦИЯМИ ЧЕРЕЗ
ТЕЛЕСНО ОРИЕНТИРОВАННУЮ
ТЕРАПИЮ**
с Александрой Галицкой

КАСКАД HR CLUB

для участия:
- регистрация до 10-ого апреля
- комфортная одежда

цены билетов:
- 30 000 AMD
- 25 000 AMD - для членов Ассоциации

Александра Галицкая

каскад
aleksandra@cascaado.am, tel: +374 11584838



Sharing Platform

HR Clubs

“One day in Reebok Sports Club Armenia”



Reebok **Club**
SPORTS CLUB ARMENIA

ONE DAY IN REEBOK SPORTS CLUB ARMENIA

Plan of the day
A tour in the Club
Fitness test with a consultant
Introduction to the machines and a workout session/swimming session
Coffee break and membership opportunities discussion

P.S. Don't forget to bring along your appropriate sports gear!

the 6th of April at 12:00



Sharing Platform

HR Breakfasts

HR Breakfast with IRAVABAN 24



Sharing Platform

HR Breakfasts

HR Breakfast with Lukas Gasser Ambassador of Switzerland



Sharing Platform



7TH
ANNUAL
REGIONAL
HR CONFERENCE

7th Annual Conference
Gamification in Business
or "Fast-Floating Race"



Sharing Platform

Guest program with VEON Armenia by
Andrey Pyatakhin and Gevorg Poghosyan

HR Club by Armenian HR Association: vol.62
Hosted by VEON Armenia
BE TRULY FREE!

Speakers
Andrey Pyatakhin, CEO
Gevorg Poghosyan, Head of Beeline Startup Incubator
HR Team

Agenda

- Transformation topics
- Tour around the renovated open workspace
- Free talk around the coffee table

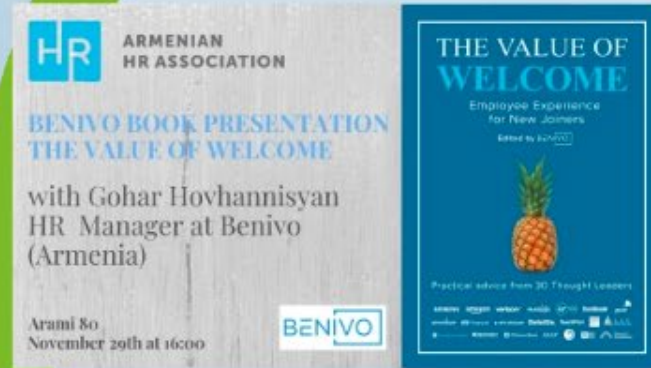
Date: 31.05.2018
Time: 14:00 - 17:00
Venue: Azatutyan ave, 24/1, Yerevan, VEON Armenia HQ

Contact person: Anna Shahbazyan
E-mail: assistant@cascade.am
Tel: 911584696



Sharing Platform

Book presentation with Benivo
by Gohar Hovhannisyan



Advocacy of HR Industry

Meeting with the Minister of Social Affairs
Mane Tandilyan



Sharing Platform

HR Clubs

"Candidate's journey with
Jana Johnson"



HR ARMENIAN HR ASSOCIATION vol. 68

CANDIDATE'S JOURNEY

with Jana Johnson
Head of Talent Acquisition
at Workfront

workfront

February 13, 16:00 Arami 80



Sharing Platform HR Clubs

HR Club with Jan Stepan

Team Leadership and Motivation of employees



Content:

- ✓ Ditch the career plans;
- ✓ Don't motivate inspire;
- ✓ Deal with the poisonous fish in your pond.

During the workshop you will have a chance to understand the specifics of manager's responsibilities. The workshop will help each participant to improve their managerial approach directed to effective use of resources and achievement of results.

Date: 16 April 2019
Venue: Arani St., 80 Building, 3rd Floor
Format: Discussions, insights, sharing and networking
Duration: 2.5 hours
Language: Basic English required – all conversations will be held in Russian

Jan Stepan
Senior Manager
Leadership Development and Coaching Leader of PwC Academy Eurasia

Work experience:
Acted as a Leader in development of leadership and coaching in PwC Central Eastern Europe, Canada and the UK, Head of HR for People in Need in Afghanistan.

www.pwc.com/am

PLEASE RSVP
ZARUM.BORANYAN@PWC.COM
(+374 10) 61 21 51



Sharing Platform

HR Clubs

HR Club with Kat Noren

EMPLOYEE ENGAGEMENT AND GOAL ALIGNMENT: VINETI'S APPROACH

DATE: APRIL 25, 2019
LOCATION: ARAMI 80
TIME: 16:00 PM



SHRM

**First SHRM Instruction Classes with
Internationally acclaimed SHRM
Instructor Constantine (Dino) Kiritsis**



Professional Networking

**Around 20 formal
and 10 non-formal
gatherings**



**More than 20
international HR contacts
with 10 countries**

**New logo
was developed**



Action Plan 2019



More activities, more members,

HR
Clubs

HRT3

SIRM

SIRM

ERICKSON

New
Website

WOWHR!

8th Annual
Conference

Summer
School

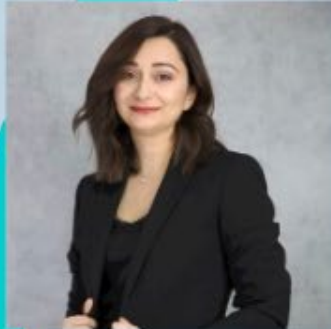


HRT-3



May, 2019

SHRM to Be Certified...



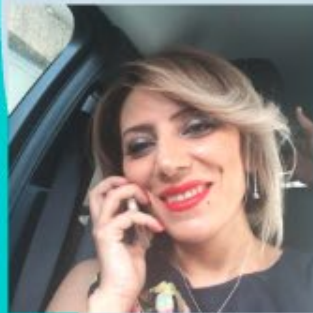
Anahit Astabattsyanyan



Ani Aharonyan



Ani Hayrapetyan



Anna Vardanyants



Hasmik Vardanyan



Manya Kakosyan

SHRM to Be Certified...



Marieta Safaryan



Marina Meymaryan



Rubina Alumyan



Tatev Vardanyan



Tatevik Chilingaryan



Erickson 16 certified



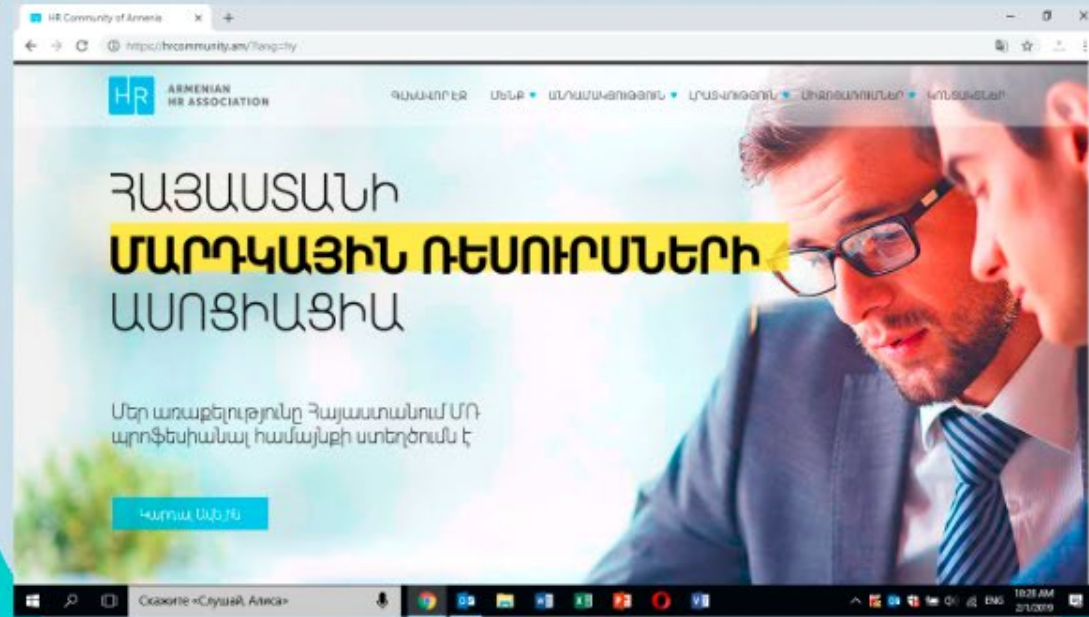
ERICKSON

INTERNATIONAL

Leading since 1980

**The Next
Round in
2019**

New Website is Coming...



New membership rules were developed



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WOWHR!

International business-award on
Human Resource Management in
Armenia & Georgia for the first time



2019, May 20

8th Regional HR Conference

The Future of Work



2019, October 25-26

Summer Camp for Teens career orientation

HR Association member's kids are encouraged to participate



How to contact us



<https://www.facebook.com/ArmenianHRAssociation/>



assistant@hrclub.am



+374 (11) 584 696

+374 (94) 584 696

Web:

<http://www.hrcommunity.am/>

<http://www.hrconference.am>

Address: Aram 80, Yerevan. Armenia