

## **Code of Conduct**

The Code of Conduct of the Armenian HR Association (hereinafter referred to as “the Association”) defines the standards and norms of the professional and personal behavior of the Association members.

By joining the HR Association, a member of the Association confirms his/her readiness to comply with the rules of this Code and acknowledges his/her personal responsibility for actions in accordance with these rules.

### **Our mission**

The main mission of the Association is to create a professional community in the field of human resource management in the Republic of Armenia through a combination of modern international experience and national characteristics that will contribute to the formation of an effective HR management system.

### **Our vision**

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### **Our goals**

The objectives of the Association are:

- Training and professional development
- Development of HRM field
- HR Club meetings and events
- Popularization of the HR field

### **Code of Conduct**

As an HR specialist and a member of the Armenian HR Association, I adhere to the following principles:

#### **Professional behavior**

- Ensure high standards of professional and personal behavior

#### **Professional growth**

- Strive for further professional growth in HR management.
- Support the implementation of the mission and goals of the Association for the development of the HR management field.

#### **Internal communications**

- To be honest, transparent and punctual in communications with the members of the Association.

#### **Legislative requirements**

- Maintain all legal requirements related to the business and the industry.

#### **Personal gain**

- Abstain from using the position I occupy for personal interests.
- Understand that the meetings, events and other activities of the Association are measures for the development and exchange of experience of the members of the Association, and not an opportunity to promote own or personal interests.
- Avoid using the name of the Association in my own interests.

#### **Confidentiality of information**

- Maintain confidentiality of information obtained in the course of professional activities, including during the meetings of the Association.

#### **Conflict of interest**

- Inform the Association board members about any existing or expected conflict of interests between the members of the Association or about any actions that may affect the activities or good reputation of the Association.